

Environmental Policy

Chemring EOD Ltd, (CEOD) part of the Chemring Group PLC, designs, manufactures and supplies worldwide, to the defence, security and police markets.

CEOD will maintain its Environmental Management System, as part of its business management systems, in accordance with the requirements of ISO 14001. Consideration of environmental issues will be taken into account when producing our Company's aims and objectives.

We shall:

- Conduct regular management reviews of CEOD's environmental performances.
- Ensure applicable legislation, codes of practice and all other requirements are complied with, exceeding set targets where possible.
- Ensure openness of our environmental activities with all stakeholders including employees, customers, suppliers and regulators.
- Review our products regularly to ensure they are designed, manufactured, and transported with the environment in mind.
- Provide continual training, and involve all employees in our environmental program.
- Review our purchasing regularly to ensure materials are locally sourced wherever possible to reduce transportation.
- Ensure a high standard of visual appearance, to make a pleasant working environment, appease neighbours, and encourage the flora and fauna habitats around the site.
- Energy and waste minimise through process changes, reuse and recycling.
- Consider the environmental aspects of our suppliers and carriers and encourage good environmental practice.
- Establish realistic targets to achieve continual improvement, reducing environmental impacts throughout the Company by using monitoring systems.
- Ensure emergency procedures and training are in place to prevent pollution.

The senior management team will review this policy on an annual basis to ensure that it continues to reflect the aims and objectives of the Company.

This policy is not in any way restricted and is available to anyone requesting a copy, including members of the public

A handwritten signature in blue ink, appearing to read "Jon Earey".

Jon Earey

Managing Director

April 2009

