



Occupational Health and Safety Policy

Chemring EOD Ltd, (CEOD) part of the Chemring Group PLC, designs, manufactures and supplies worldwide, to the defence, security and police markets.

CEOD believes all injuries are preventable. We are committed to preventing injury and ill health to all persons working under the control of the Company. This will be achieved by complying with all applicable Health and Safety legislation, and other identified requirements relating to our health and safety hazards.

We aim to continually improve our performance and reduce risk within the obvious constraints of what is reasonably practicable.

High regard will be paid to the health, safety and welfare of all our employees, contractors and visitors in and about the premises of CEOD. Every effort will be made to provide and maintain a safe working environment.

All necessary information, instruction, training and supervision will be provided for the health and safety of all employees.

All accidents and near misses will be investigated, root causes established, and action taken to prevent re-occurrence.

We will manage all occupational health and safety hazards systematically, set objectives, monitor progress by regular measurement, audit and review, and take additional action when necessary. We will provide adequate resources to deliver this policy.

The OH&S Management Representative will assist managers/supervisors. The OH&S Management Representative and the Health and Safety Committee will be involved continuously in all aspects of health, safety and welfare at work. The OH&S Management Representative will have a power of immediate veto in respect of any operation or situation which he considers unsafe or a danger to health.

This policy will be communicated to all persons working under the control of the Company, as everyone working under the control of the Company has a responsibility for safety. If a hazardous situation is detected it is the duty of that person to endeavour to isolate the hazard immediately, so as to minimise immediate risks to themselves and others, and to advise their supervisor/ manager as soon as possible.

Responsibility for the implementation of this policy lies with the Managing Director and senior staff. It is the personal responsibility of every manager/supervisor to be aware of the Company's Occupational Health and Safety Policy and to ensure that the requirements of the Policy are met in the areas under their control.

The senior management team will review this policy on an annual basis to ensure that it remains relevant and appropriate to the Company.

This policy is not in any way restricted and is available to anyone requesting a copy, including members of the public.

A handwritten signature in blue ink, appearing to read "Jon Earey".

Jon Earey

Managing Director

April 2009



Part of the Chemring Group